

MVA FUND OHS POLICY

POLICY OBJECTIVE

To prevent incidents, manage risk, and promote a workplace that takes into account the safety and wellbeing of workers, contractors, suppliers, claimants, consultants, visitors, and protect the environment in line with ISO45001.

SAFETY, HEALTH AND ENVIRONMENT POLICY STATEMENT

In line with the Motor Vehicle Accident Fund's (MVAF) vision to create a best chance to normal life, management and staff are committed to preventing harm to our workers, contractors, suppliers, claimants, consultants and visitors, and to protecting the environment by:

- Considering Safety, Health and Environmental issues in all our planning and decision-making processes;
- Eliminating hazards and reducing OHS risks and providing safe and healthy working conditions for prevention of work-related injury and ill health;
- Complying with legal, statutory and other requirements that we subscribe to;
- Enabling consultation and participation of workers in OHS management processes;
- Protecting the environment through the prevention of pollution, the sustainable use of resources, the protection of biodiversity and the mitigation of climate change;
- Providing adequate resources to support the safety, health and management systems;
- Regularly reviewing occupational health and safety management system as part of continual improvement
- Conducting systematic audits and address any issues of non-conformances in a timely manner.

Leaders at all levels shall be held accountable for SHE performance within their areas of influence. All employees and contractors shall actively participate in the SHE management system.

This Policy applies to MVA Fund Board, all employees and contractors as well as visitors of MVA Fund.

Approved by:	Designation:	Date:	Signature:
M. Tlhagwane	Chief Executive Officer	15/07/2020	